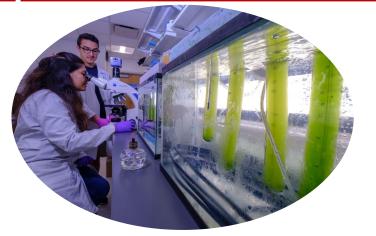


#### Miami University

Ohio Aim Hire Conference October 2024



#### "Open for Business" $\rightarrow$ Partnerships



"Miami University is open for business – your business. We are a public institution with international reach and global ambition that advances research and teaching in emerging areas of clinical health, data and analytics, robotics and innovation. We seek partners who share our values of innovation, creativity, and inclusion; our mission to impact the world for sustainable good; and our conviction that no challenge is too big, no problem unsurmountable. Join us!" – **Gregory P. Crawford** 

Example Partnerships		
Cleveland Clinic	Data Science Certificate	
📫 TriHealth	Student Health Clinic	
BON SECOURS MERCY HEALTH	Student-Athlete Health	
CINCINNATIONAL AIRPORT	CVG Airport Operations	
Lilly	Leadership Institute	
stryker	Infrastructure & Certs.	



#### What is Work+?



Student works part-time (approx. 24 hrs a week)



Student studies at Miami University



Salary & Tuition paid by the employer



#### What is Work+?

- Innovative Workforce Program
- Launched August 2019
- Miami & local employers partner
- Solve workforce challenges
- Butler County & SW Ohio Success





## Benefits → Employers

- Fill entry-level positions
- Reduce turnover
- Strengthen talent pool
- Tuition remission (tax-free up to \$5,250)
- No up-front tuition cost





### Benefits → Students

- Free & Debt-Free degree
- Build 4-year resume
- Embedded work experience
- Promotion & growth opportunities
- Future career options in Ohio





## Benefits → Community

- Expand local talent pipeline
- Engage & invest in Ohio
- Increase college graduates in local communities
- Strengthen partnerships





### Work+ By The Numbers



#### **Retention Rate**



90%

90%

**Tuition Remission** 



**Average GPA** 



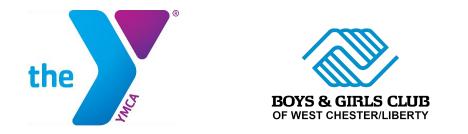


# Employer by Industry

Healthcare	Childcare	Manufacturing
Kettering Healthcare	Great Miami Valley YMCA	Shape Corp.
Atrium Medical Center	YMCA of Greater Dayton	Worthington Steel
Butler Co. Gen. Health District	Lakota Family YMCA	The Fischer Group
	Boys & Girls Club of West	GMi Companies
Community First Solutions	Chester/Liberty	Nation Coating Systems
Spirit EMS		Bilstein ThyssenKrupp
	Transportation	
Property Mgmt.	Butler County Regional	Government
Zahra Investments	Transit Authority	West Chester Township



#### **Success Stories**



- Care programs employed ~44 students in Fall 2024
- Many students retained for ~4 years





#### **Success Stories**

#### **Carter Waye**

- Work+ Program Graduate
- Earned an Associate Degree
- Now Full-Time Employee
- Operations Management





#### **Success Stories**

#### Maggie Schmidt

- 4<sup>th</sup> Year Nursing Student
- State Tested Nurse Aide (STNA) at Community First
- "Working at Community First has prepared me to be a better nurse"





### More than a job!

- Signed into Law HB 614
- Free & Debt-Free Education
- 4-Year Resume
- 20 Partners & 100+ Students
- Future Model of Higher Ed





#### Advanced Manufacturing Hub (Hamilton)

- Partnership with Butler Tech
- Butler Co. Commissioners
- 20+ Member Companies
- Industry 5.0
  - Fusion of learners of all ages
- Daily Company Challenges
- Work+ Programs





# Thank you! Questions?

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